

## **Annex e) (iii) - Summary of Impact of the Proposed Merger on the Strategic Alliance Programme**

*To provide an update on the interaction between the alliance and merger programmes.*

*The four corporations sole have determined which elements of the Alliance programme should continue as planned, which should be paused, and which should be moved into the merger programme (pending future decisions).*

There are **three key** reasons why it makes sense to continue with **elements** of the Alliance programme whilst there is ongoing dialogue about the proposed merger between the two forces:

- There are significant savings realised and still to be realised.
- Continuing the programme is an effective way to align departments before a potential merger.
- Exploring a potential merger is not just about financial considerations as progressing the alliance programme assists in enabling the business/operations to perform as a merged or allied force/s. More importantly, it provides positive benefits for staff and enhances staff wellbeing.

Currently there are **19** business areas **live** of which eight have completed their PIRs (11 PIRs are pending). There are **11** business cases at various stages of **consultation and implementation**, four of these are subject to rewrite. There are **7** business cases in **design** and not yet presented for approval.

The following areas will **continue** to be implemented as scheduled:

- Firearms Licensing; Intelligence; Major Crime; Specialist Firearms; Evidential Property; Corporate Comms; Resource Management Unit; Cameras/Central Tickets; Custody (not estates); Command, Control and Public Contact.

The following cases will be **paused** until a decision to merge is determined:

Public Standards (legislation change required), Force Security Group / Enhanced Policing Team, Victims and Witnesses, Custody (estates), Information Management (phase 3) and Serious & Organised Crime.

The following are **remitted** for development as merger products rather than continue as separate DBCs in the Alliance Programme:

Corporate Development, Core Criminal Justice and Estates.